

COPYRIGHT AGENCY LIMITED®

Publishers' Career Development Fund

Updated March 2009



More information

Copyright Agency Limited
Level 15, 233 Castlereagh Street,
Sydney NSW 2000

Tel: 1800 066 844
Fax: +612 9394 7601

Email: info@copyright.com.au
Website: www.copyright.com.au

A total of \$50,000 from CAL's philanthropic Cultural Fund is allocated annually to the *Publishers' Career Development Fund*.

Applications are invited from Australian book publishers nominating staff members for career development programs. These may include in-house group training programs or individual programs.

For example: applications to take junior staff to international book fairs; staff mentoring programs; Australian or international training programs; or secondments to Australian or overseas publishers will be considered. HECS payments for undergraduate degrees do not qualify, though fees for postgraduate diploma courses will be considered.

Allocations are competitive and in two separate rounds of \$25,000 each.

Who can apply?

Managers/CEOs of publishing houses may apply on behalf of their staff for a maximum of \$5,000.

Applications are not limited to supporting junior staff. They may benefit publishing staff at any stage of their career.

How to apply

Applications should be by letter and not exceed three A4 pages. Your letter should include:

- business contact details;
- a CV of the nominated employee for external training programs or a list of employees for in-house training, and their positions within the organisation;
- details of the proposed career development program;
- details of any external trainers for in-house programs;
- a detailed budget, including travel, accommodation expenses and registration fees; or the cost of hiring external trainers to provide in-house programs; and
- assurance that staff will undertake training as part of their normal working hours and not be required to take annual leave or time-off-in-lieu.

The selection process

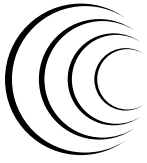
Applications will be considered by a selection panel and a shortlist will be recommended to the CAL Board for final approval.

The 2008 Selection Panel was chaired by CAL's Manager, Cultural Fund, and comprised:

James Bradley is a CAL Author Director, author and critic. James has been a member of the Australian Society of Authors Executive Committee since 2001, and the Committee of Sydney PEN (2002-03).

Karen Williams has over 25 years experience in promotions, publicity and marketing in both education and trade publishing in Australia. Today she works as a freelance consultant for publicity projects including books and events as well as Project Officer for the national book industry initiative, *The Indigenous Literacy Project*.

Lyn Tranter joined Australian Literary Management in 1990 and in 1993 became the sole owner. She has travelled widely overseas, building the agency's reputation and establishing strong links with writers, publishers and other literary agencies. She is currently President of ALAA (Australian Literary Agents' Association).



COPYRIGHT AGENCY LIMITED®

For more information

For further details on any of the above, contact CAL's Manager, Cultural Fund, Zoe Rodriguez by email zrodriguez@copyright.com.au, or phone +612 9394 7600.

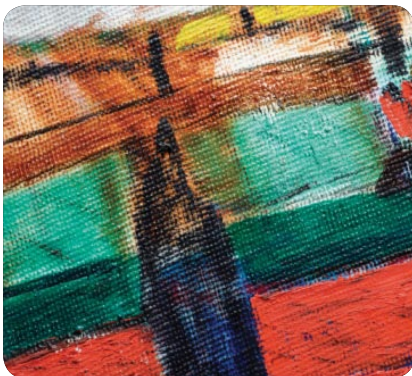
Who is CAL?

Copyright Agency Limited (CAL) is a not-for-profit company set up by Australian authors, journalists, visual artists, photographers and publishers to manage part of their copying and communication rights. CAL is owned by its members, membership is free and members give CAL a non-exclusive licence in respect of their works.

Code of Conduct

CAL is a signatory to the Code of Conduct for Copyright Collecting Societies (the Code). It is designed to ensure that the rights of all members and licensees are clearly stated, and that the operations of collecting societies are transparent and accessible.

The Code includes requirements for the Complaints Handling and Dispute Resolution procedures that collecting societies must follow. The Code and these procedures are available from CAL's website and on request.



More information

Copyright Agency Limited
Level 15, 233 Castlereagh Street,
Sydney NSW 2000

Tel: 1800 066 844
Fax: +612 9394 7601

Email: info@copyright.com.au
Website: www.copyright.com.au