



Why do I need to join CAL?

Although the licence scheme for surveyors' works is yet to be introduced, joining now as a CAL member means you are lending your support to the surveying industry. It also shows support for CAL's court case and helps to demonstrate our work on behalf of surveyors to secure fair payment for the use of survey maps and plans. As the number of surveyor members increases, CAL will be better able to negotiate on your behalf.

CAL will manage the surveyors' licence scheme when it is finalised. The licence fees collected by CAL will be distributed out to our surveyor members when their works have been used. In order to claim money from CAL's distributions, you must be a member of CAL.

Joining CAL is easy. Simply visit <https://members.copyright.com.au/>, scroll down the bottom and click on 'AUTHOR MEMBERSHIP'. Note that if the organisation that you work for has already joined CAL then there is no need for you to join individually.

Where is the money coming from?

CAL collects licence fees from organisations that copy, such as state and federal governments, corporations, local councils, associations and universities, schools and TAFEs. CAL distributes this money to the rightsholders whose works have appeared in CAL's copying records.

All amounts received by CAL after deduction of CAL's costs and the Cultural Fund are available for distribution to members. Licence fees are distributed using records of use provided by licensees. These may be full records (as in the Digital Press Clipping Scheme) or part of a sampling system (as in schools and universities).

How will you know that it's mine?

The Copyright Tribunal is yet to finalise the method by which CAL will obtain data on the use of surveyors' works. Once the method has been decided, organisations that use surveyors' works will provide CAL with information on the works that they have used. This may be in the form of a representative sample of the works or a transactional-type record of each work used.

If I don't join CAL and you get money for me, how will you find me?

CAL has a dedicated recruitment team who endeavour to locate and contact the copyright owners who are not members of CAL but whose works appeared in our records. If you are not a member of CAL and your work has been identified as being used, then one of our staff will contact you and invite you to join CAL to claim the payment.

Who is CAL?

CAL is a non-profit rights management organisation. We collect, and distribute to rightsholders, copyright fees and royalties for the use of text and images, including uses of digital content. CAL is a company limited by guarantee whose members are rightsholders, including writers, artists and publishers.

CAL was appointed by the Commonwealth Attorney-General in 1990 to manage the statutory licence in the *Copyright Act 1968* for educational use of text and images and by the Copyright Tribunal in 1998 to manage the statutory licence for government use of text and images.

Code of Conduct

CAL is a signatory to the Code of Conduct for Copyright Collecting Societies (the Code). It is designed to ensure that the rights of all members and licensees are clearly stated, and that the operations of collecting societies are transparent and accessible.

The Code includes requirements for the Complaints Handling and Dispute Resolution procedures that collecting societies must follow. The Code and these procedures are available from CAL's website and on request.

More information

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